



Employee Motivation Survey Template



Thank you for taking the time to complete the following survey! The feedback you provide will remain anonymous. Overall results for rating and multiple choice questions will be shared with employees once the survey has closed. Based on these survey results, we will strive to improve the employee experience in our organization.

Rating Questions

Please rate your overall experience at [company name], using the scale provided:

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

Employee Experience

My work gives me the opportunity to grow my skills.

1 2 3 4 5

I feel appropriately challenged by my work.

1 2 3 4 5

My manager provides me with the guidance I need.

1 2 3 4 5

I have a clear personal development plan.

1 2 3 4 5

I feel excited to start the day when coming in to work.

1 2 3 4 5

I feel a strong sense of purpose about my work.

1 2 3 4 5

My work supports the organization's mission and vision.

1 2 3 4 5

My supervisor has supportive conversations with me at least once a week.

1 2 3 4 5

My manager points out my strengths on a regular basis.

1 2 3 4 5

My coworkers and I strive to support one another.

1 2 3 4 5

I trust my fellow team members.

1 2 3 4 5

Organizational leadership maintains strong communication with employees.

1 2 3 4 5

I feel inspired to do my best work.

1 2 3 4 5

My team and I collaborate effectively.

1 2 3 4 5



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Instructions

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Rating Questions

Please rate your overall experience at [\[company name\]](#), using the scale provided:

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

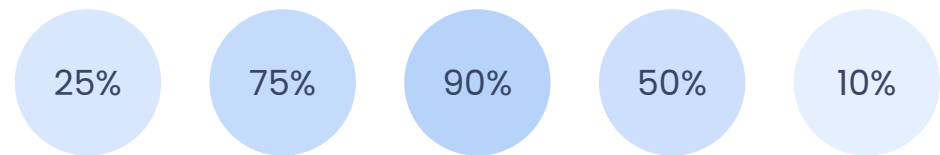
Employee Experience

My work gives me the opportunity to grow my skills.	1	2	3	4	5
I feel appropriately challenged by my work.	1	2	3	4	5
My manager provides me with the guidance I need.	1	2	3	4	5
I have a clear personal development plan.	1	2	3	4	5
I feel excited to start the day when coming in to work.	1	2	3	4	5
I feel a strong sense of purpose about my work.	1	2	3	4	5
My work supports the organization's mission and vision.	1	2	3	4	5
My supervisor has supportive conversations with me at least once a week.	1	2	3	4	5

My manager points out my strengths on a regular basis.	1	2	3	4	5
My coworkers and I strive to support one another.	1	2	3	4	5
I trust my fellow team members.	1	2	3	4	5
Organizational leadership maintains strong communication with employees.	1	2	3	4	5
I feel inspired to do my best work.	1	2	3	4	5
My team and I collaborate effectively.	1	2	3	4	5

Engagement

What portion of your time do you spend engaging in work that excites you?



How do you feel when preparing to start work in the morning?

- Low-energy or bored by my work.
- Overwhelmed by the tasks on my plate.
- Somewhat motivated to get started.
- Excited to dive into my work!
- Neutral

Additional Feedback

1. What aspect of your work do you feel least excited about?

2. What would help you to feel more inspired by your work?

3. What would help you to feel more focused?

Was this helpful?

Take the next step.



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