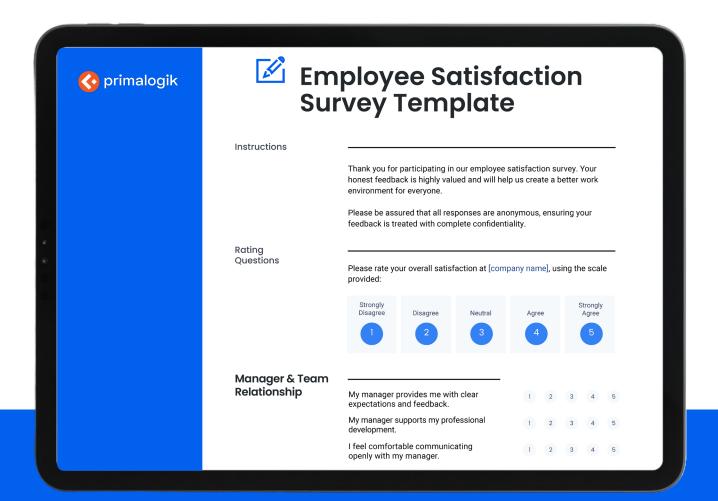


Employee Satisfaction Survey Template





Employee Satisfaction Survey Template

Instructions

Thank you for participating in our employee satisfaction survey. Your honest feedback is highly valued and will help us create a better work environment for everyone.

Please be assured that all responses are anonymous, ensuring your feedback is treated with complete confidentiality.

Rating Questions

Please rate your overall satisfaction at [company name], using the scale provided:

Strongly
Disagree
Disagree
Neutral
Agree
Agree
5

Manager & Team Relationship

My manager provides me with clear 5 expectations and feedback. My manager supports my professional 2 3 5 development. I feel comfortable communicating 2 3 5 openly with my manager. There is a positive and collaborative 3 5 atmosphere within my team. My team members support each other. 5

Compensation and Benefits

I believe my compensation is fair for the work I do.

1 2 3

4 5

I am satisfied with the benefits package offered by the company.

2 3 4 5

I believe the compensation and benefits are administered fairly.

1 2 3 4 5

I am satisfied with the opportunities for salary increases.

1 2 3 4 5

3

3

3

3

3

Work-Life Balance

I am able to maintain a healthy work-life balance.

2 3

4 5

I have sufficient flexibility in my work schedule.

2

1

5

5

5

5

5

I feel encouraged to take time off when needed.

2

The company promotes a sustainable

work pace.

2

3 4

4 5

Degree of Recognition

I feel appreciated for my contributions to the team.

2

4

I receive adequate recognition for my work.

1 2

4

I am satisfied with the frequency of recognition I receive.

2

4 5

The company has effective systems for recognizing employee achievements.

1

3

2

1

Company Culture

| I feel respected and valued as an individual. | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|
| I feel comfortable being my authentic self at work. | 1 | 2 | 3 | 4 | 5 |
| I observe fair and equitable treatment of all employees. | 1 | 2 | 3 | 4 | 5 |
| Company policies and practices support a respectful workplace. | 1 | 2 | 3 | 4 | 5 |

Developmental Opportunities

| I have access to opportunities for professional development. | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|
| I am encouraged to learn new skills in my role. | 1 | 2 | 3 | 4 | 5 |
| I see opportunities for advancement within the company. | 1 | 2 | 3 | 4 | 5 |
| I have access to resources that help me stay current in my field. | 1 | 2 | 3 | 4 | 5 |
| I am satisfied with the company's investment in employee training. | 1 | 2 | 3 | 4 | 5 |

Work Environment

I have the resources and tools I need to perform my job effectively.

The physical workspace is conducive to productivity.

1 2 3 4 5

The technology I use at work is effective 1 2 3 4 5

and efficient.

Additional Feedback

| 1. | What are the most positive aspects of working at this company? |
|----|--|
| - | |
| 2. | What areas could the company improve to enhance employee satisfaction? |
| - | |
| 3. | Do you have any other comments or suggestions? |
| - | |

Was this helpful?

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