



Employee Satisfaction Survey Template

 primalogik



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Instructions

Thank you for participating in our employee satisfaction survey. Your honest feedback is highly valued and will help us create a better work environment for everyone.

Please be assured that all responses are anonymous, ensuring your feedback is treated with complete confidentiality.

Rating Questions

Please rate your overall satisfaction at [company name], using the scale provided:

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

Manager & Team Relationship

My manager provides me with clear expectations and feedback.

My manager supports my professional development.

I feel comfortable communicating openly with my manager.

1	2	3	4	5
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Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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Manager & Team Relationship

My manager provides me with clear expectations and feedback.	1	2	3	4	5
My manager supports my professional development.	1	2	3	4	5
I feel comfortable communicating openly with my manager.	1	2	3	4	5
There is a positive and collaborative atmosphere within my team.	1	2	3	4	5
My team members support each other.	1	2	3	4	5

Compensation
and Benefits

I believe my compensation is fair for the work I do.	1	2	3	4	5
I am satisfied with the benefits package offered by the company.	1	2	3	4	5
I believe the compensation and benefits are administered fairly.	1	2	3	4	5
I am satisfied with the opportunities for salary increases.	1	2	3	4	5

Work-Life Balance

I am able to maintain a healthy work-life balance.	1	2	3	4	5
I have sufficient flexibility in my work schedule.	1	2	3	4	5
I feel encouraged to take time off when needed.	1	2	3	4	5
The company promotes a sustainable work pace.	1	2	3	4	5

Degree of
Recognition

I feel appreciated for my contributions to the team.	1	2	3	4	5
I receive adequate recognition for my work.	1	2	3	4	5
I am satisfied with the frequency of recognition I receive.	1	2	3	4	5
The company has effective systems for recognizing employee achievements.	1	2	3	4	5

Company Culture

I feel respected and valued as an individual.	1	2	3	4	5
I feel comfortable being my authentic self at work.	1	2	3	4	5
I observe fair and equitable treatment of all employees.	1	2	3	4	5
Company policies and practices support a respectful workplace.	1	2	3	4	5

Developmental Opportunities

I have access to opportunities for professional development.	1	2	3	4	5
I am encouraged to learn new skills in my role.	1	2	3	4	5
I see opportunities for advancement within the company.	1	2	3	4	5
I have access to resources that help me stay current in my field.	1	2	3	4	5
I am satisfied with the company's investment in employee training.	1	2	3	4	5

Work Environment

I have the resources and tools I need to perform my job effectively.	1	2	3	4	5
The physical workspace is conducive to productivity.	1	2	3	4	5
The technology I use at work is effective and efficient.	1	2	3	4	5

Additional Feedback

1. What are the most positive aspects of working at this company?

2. What areas could the company improve to enhance employee satisfaction?

3. Do you have any other comments or suggestions?

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